STONE PARISH COUNCIL

Annual Action Plan 2021-22

Strategic Plan Focus Area: Safe & Healthy Community

Strategic Aim	Action
Improve the feeling of community safety in the parish	**Collaborate** with NW representatives to identify appropriate council support to encourage formation of NW groups. **Implement local campaign to provide residents** with necessary information and opportunities to support group creation.
	Identify appropriate contacts and establish regular dialogue to **improve** partnership working with Kent Police, British Transport Police, Neighbourhood Watch and the Community Warden service. **Enable** effective dissemination of information to **address** local perceptions of community safety.
	Maintain pressure to secure provision of a dedicated KCC Community Warden for the parish within the year
Improve community cohesion and quality of life through support and activity focused in areas having most adverse impact.	**Increase** feeling of inclusion among residents through delivery of a vibrant calendar of online and in-person events. Identify residents likeliest to be the loneliest, most isolated, or disadvantaged to establish appropriate events to address this.
	Analyse local statistics to determine Covid impact on residents. **Consider** how the council may be able to provide an effective level of post-Covid support. **Promote** details of support and sources of appropriate information
	Continue delivery of bespoke youth services through **collaboration** with Play Place, Refocus, Safer Communities Alliance and relevant local organisations to **reinstate** the Friday night youth club and **schedule** ad-hoc youth activities and events to improve anti-social behaviour and reduce drug use and gang-related activity.
	Produce database of elderly, vulnerable, lonely & disabled residents to enable provision of increased support through **implementing** processes to assist **development** of database. **Liaise** with relevant partner agencies to encourage support for task.

	Ensure new residents are provided with information regarding the council, parish amenities and local services through **production** and **promotion** of a "new resident" handbook, available online or in hard copy format
	Determine and **review** existing library service provision. **Consult** residents regarding library services needs and expectations. **Identify** service provision improvements and **draft** proposals for **resolution** as basis of ongoing dialogue with Kent County Council and other relevant agencies.

Strategic Plan Focus Area: Protected and Enhanced Environment

Strategic Aim	Action
Implementation of Stone Recreation Ground Masterplan scheme.	**Achieve** successful planning permission for Masterplan scheme. **Installation** of new playground. **Produce and resolve** business plans for operational elements. **Produce**, **advertise,** and **award** Tender for implementation of Masterplan scheme.
Successful establishment of Claire Tiltman Centre operations.	**Achieve** practical completion, **commission,** and **implement** primary use of new Claire Tiltman Centre and **develop** secondary use by January 2022.
Implement landscaping and wildlife scheme at Claire Tiltman Centre.	**Commence** implementation of external landscaping scheme to establish camping ground, perimeter hedging protection, and tree planting.
Effective Post-Covid recovery	**Re-establish** Stone Pavilion turnover to pre-Covid levels.
Greener Facilities	**Produce** and **implement** Single-Use Plastic Policy for council operations and services. Undertake **review** of waste and water processes to establish improvement targets. **Commission** an energy and decarbonisation audit to provide data for **production** of a green energy improvement action plan.
Lead by example on Climate & Environment	**Resolve** to declare a Climate Emergency. **Produce** and **implement** an Environmental Strategy that sets out how the council will strive for carbon neutrality and reduce its impact on the environment

	Create awareness among key stakeholders regarding the London Road Green Corridor and Sustainable Footpath/Cycle Path Map. **Establish feasibility** of individual actions within the London Road Green Corridor and Sustainable Footpath/Cycle Path Map schemes. **Resolve** priorities in London Road Green Corridor and Sustainable Footpath/Cycle Path Map schemes.
	Establish links with local walking and cycling groups to **support** sustainable travel objectives. **Investigate** and **implement** initiatives to support increased use of walking and cycling within the parish
	Improve engagement and partnership working with local schools and nurseries to establish current levels of sustainable travel and determination of appropriate initiatives to both increase numbers and support reduction of air pollution around school environments.
	Install electric vehicle charging points at Stone Pavilion and the Claire Tiltman Centre.
	Review use of chemicals to identify and **discontinue** any that contain Glyphosates or are harmful to wildlife of the environment.
	Collaborate with the Kent Wildlife Trust, Allotments Association and Fields in Trust to **improve** our knowledge and management of public realm.
Upgrade and improve facilities in public realm.	**Deliver** improvements to Stone Castle Park and Kirby Road Allotments in line with consultation responses.
Plant 3,000 trees in three years.	**Investigate** opportunities and **conclude** strategy to deliver tree planting scheme. **Commence implementation** of tree planting.
Improved Parish Street Scene	**Continue** provision of support to Dartford Borough Council for removal of fly-tip within 48 hours, where DBC is unable to address. **Monitor** street cleaning and **collaborate** with Dartford Borough Council to ensure this is maintained to a high level.
	Consult residents and **collaborate** with local agencies to identify appropriate remediation to **address** lorry parking and problematic pavement parking.

Strategic Plan Focus Area: Positive and Respected Leadership

Strategic Aim	Action
Community Engagement & Representation	**Review** council community grant scheme and **successfully relaunch** with criteria that expands benefits and supports strategic plan objectives
	Successful neighbourhood plan examination and **effective** communications campaign to achieve a positive Neighbourhood Plan Referendum outcome
	Continue to make observations on all planning applications having an impact on the parish to **ensure representation** of neighbourhood plan aspirations.
Communications & Community Engagement	**Re-introduce** a triennial printed newsletter for delivery to each household in the parish to **ensure** a high level of communication with residents.
	Develop a mobile community app to **improve** direct communications with residents and **achieve** a high level of usage among the local population
	Ensure public consultation and engagement is conducted regarding projects or initiatives having an impact on the parish.
Uphold performance quality and employer standards	**Prepare** and **submit** portfolio of evidence to the Local Council Award Scheme
	Maintain accreditation as a Living Wage Employer
	Continue to provide high quality training and development opportunities for staff and councillors
	Continue to provide free mental health, wellbeing, and advice services to staff and councillors.
Uphold council commitment to Equality & Diversity	**Ensure** impact on equality and diversity is a specific consideration of every agenda item and decision we make.

	Introduce anonymised recruitment applications to **support** equality and diversity by removing potential bias.
Ensure effective council systems, processes, and procedures	**Upgrade** council IT and telecommunications systems to provide greater flexibility and support remote working with no loss of performance or connectivity. as necessary.
	Devise and **implement** an internal archiving and records system in line with legislative requirements.
Utilise a mix of funding mechanisms to support strategic plan objectives.	**Resolve** and **submit** Public Works Loan application to enable award of tender and delivery of Stone Rec Masterplan.
	Prepare and **submit** funding applications to support Stone Recreation Ground Masterplan, Claire Tiltman Centre and Tree Planting Scheme.